



Volunteer Policy

Volunteers are welcomed and valued at Ashton Gate Out of School Care (AGOSC), we recognise the benefits of the wide and varied contribution which they can make to our staff team and the setting in general.

Volunteer duties and responsibilities

Volunteers are expected to:

- Complete an enhanced level Criminal Records Bureau (CRB) check
- Be punctual and notify the Play Centre Manager if they are unable to attend a session.
- Abide by the rules, regulations and policies of the scheme.
- Aim to provide a safe, stimulating environment for the children.
- Work as part of a team and under the supervision of the Play Centre Manager.

AGOSC duties and responsibilities

AGOSC is expected to:

- Provide a worthwhile, rewarding experience for volunteers.
- Not include volunteers in the staff to child ratios, or use volunteers in the place of staff members.
- Promote equal opportunities for volunteers.
- Encourage volunteers to participate as fully as possible in all aspects of the scheme and if they wish to plan and lead activities, we will fully support them in this.
- Treat volunteers with consideration and respect, and ensure that the children make little distinction between volunteers and staff. Under no circumstances should volunteers be given unpopular jobs in the place of staff members, their skills and abilities should be used to complement the scheme.

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