



## **ANTI - BULLYING POLICY**

Ashton Gate Out of School Care has a duty of care towards all children who attend the club and we take this duty very seriously. We wish to support children's development in ways which will foster security, confidence and independence. The prevention of bullying (whether physical, verbal or emotional) is a central principle of this and as such forms an intrinsic part of all aspects of the club.

We aim to:

- Protect children in our care from all forms of bullying including: violence, threats, teasing, name-calling, exclusion, stealing and spreading rumours.
- Encourage all children towards having and maintaining a positive self-image.
- Help the children view themselves as part of the club and to sustain positive relationships with their peers.
- Provide opportunities for children to discuss bullying with staff members (in particular their allocated Key Person) and to equip staff with strategies to recognise and combat bullying effectively.
- Offer advice and support to all children and parents/carers involved in bullying incidents at the club and elsewhere.

By:

- Providing adequate and appropriate staffing and ensuring that staff receive relevant and up-to-date training.
- Using a Buddy System.
- Working with the children to compile an annually revised list of rules and encouraging a sense of collective responsibility.
- Listening to children's concerns, taking them seriously and acting upon them appropriately.
- Providing resources and materials for anti-bullying promotion and planning activities which promote positive behaviour and increase self-esteem.
- Taking appropriate action if an incident occurs including: mediation, support, parental involvement, consequences and record-keeping.

*See also: Behaviour Policy and Procedure*

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